

Section 1. The Senior Pastor

- 2.1(1) The Senior Pastor shall be a member of this Church by virtue of his office and without any further action by the active members. The Senior Pastor is responsible for leading the Church to function as a New Testament church. The Senior Pastor will lead the congregation, the organizations, and the Church staff in performing their tasks.
- 2.1(2) The Senior Pastor is leader of pastoral ministries of the Church. As such, he works with the Deacons and Church staff to:
- (a) Lead the Church in the achievement of its missions;
 - (b) Proclaim the Gospel to believers and unbelievers;
 - (c) Shepherd and care for the Church's members and other persons in the community.
- 2.1(3) The Senior Pastor may relinquish the office of pastor by giving at least two weeks' notice to the Executive Committee at the time of resignation.
- 2.1(6) Should there be a need for an interim pastor, the interim pastor will be recommended by the Executive Committee and approved by the active members at a Special Church Conference.

Section 6. Senior Pastor Search Committee

- 6.6(1) The Senior Pastor Search Committee shall be elected in a two (2) phase process by active members in attendance at two (2) separate Church Conferences as outlined below to conduct a search and make recommendations to the active members concerning the calling of an individual for Senior Pastor. Each such Senior Pastor Search Committee shall be composed of eight (8) active members.
- 6.6(2) Four (4) members shall first be elected at a Church Conference (phase one) to be held immediately following the last regularly scheduled Sunday morning worship service at the Church's registered office. At the Church Conference, nominations shall be made from the floor or at the Church's registered office before the Sunday Church Conference. The nominator must first state the nominee's qualifications and affirm the willingness of the individual to serve if elected. Once nominations cease, the members present at the Church Conference shall vote (by written ballot if more than four nominees).

- 6.6(3) If more than four (4) nominees exist, the Nominating Committee shall count the ballots and verify the willingness of the individuals receiving the highest number of votes to serve. Should any of the four highest vote recipients not be willing to serve, the Nominating Committee shall contact the successive highest vote recipients. The four (4) highest vote recipients willing to serve shall be elected and then announced at the Sunday worship services on the day of the second Church Conference (phase two).
- 6.6(4) At a second Church Conference, (phase two) held after the last regularly scheduled Sunday morning worship service at the Church's registered office, following the first Church Conference (at least one week later), the Nominating Committee shall make nominations for the additional members (four or more if fewer than four (4) willing to serve elected by phase one) of said Senior Pastor Search Committee for the purpose of completing the selection of the Search Committee. The active members may suggest additional nominees from the floor. Once the nominations close, active members present shall vote (if more than four nominees, said vote shall be by written ballot). The four (4) individuals (or more as necessary to complete the search committee) receiving the highest number of votes shall be elected to the Senior Pastor Search Committee and along with the previously elected members shall constitute the Senior Pastor Search Committee. The Senior Pastor Search Committee shall select a chairperson from one of its eight (8) members at its first meeting.
- 6.6(5) When the focus of the Search Committee has been narrowed to one candidate, a Church Conference will be noticed (according to the requirements of Article XVI) where they will present the candidate to the active members in each of the worship services at all locations to see if there is unified agreement with the Senior Pastor Search Committee's recommendation. In order to accept the recommendation, an affirmative vote by secret ballot of at least two thirds of the active members voting in person or by absentee ballot shall be required. As with all ministers, the Executive Committee shall have the responsibility to finalize the terms of the call.